

Organizational Research Methods Update

It is a privilege and honor to be able to serve *Organizational Research Methods (ORM)* as its editor for the next 3 years (2005-2007). *ORM*'s unique mission is to bring relevant methodological developments to a wide range of researchers in organizational and management studies and to promote a more effective understanding of current and new methodologies and their application in organizational settings. No other scholarly journal has this mission. The research methods community can thank past editor Larry J. Williams for founding *ORM* and leading it from 1998 to 2004. In its very short life, *ORM* has achieved great visibility, as evidenced by its placement in the top-10 list of most prestigious journals (Zickar & Highhouse, 2001). As additional evidence of impact, the 2003 ISI *Web of Knowledge Journal Citation Report* placed *ORM* 25th out of 67 management journals, with an impact factor of 1.12. It is the first year that *ORM* is included as part of the *Journal Citation Report*, and it is highly unusual for a new entry to be placed so high in the rankings (i.e., about 37th percentile). The speed at which *ORM* has positioned itself among the group of elite scholarly journals is an achievement that few publications can claim.

My goal as editor will be to continue to publish high-quality articles, regardless of methodological and philosophical approach and level of analysis, that will help advance organizational and management studies. *ORM* will be looking for high-quality manuscripts from the qualitative and quantitative domains as well as micro and macro perspectives. I also want to increase the visibility and impact of *ORM*. To do so, there will be several changes. First, *ORM* will provide feedback to authors in no more than 90 days from the day a manuscript is submitted. I will personally keep track of how long it takes for each author to receive feedback on his or her submission. Second, I have created a very large database of ad hoc reviewers that will allow *ORM* to broaden the expertise of its reviewer base. Third, the new editorial board includes more members from outside the United States, many of whom add a unique set of areas of methodological expertise and perspectives to the board. Finally, I will personally review the performance of each reviewer to make sure the content and tone of the reviews reflect professionalism and courtesy.

I am fortunate to be able to work with four outstanding associate editors during the next 3 years: Mark Gavin, Chuck Lance, Karen Locke, and Bob Vandenberg. In addition, *ORM* has a stellar editorial board that will work hard to provide timely, developmental, and courteous feedback. I thank you all for so generously volunteering your time on behalf of *ORM* and the research methods community. I am delighted we are on this journey together.

Please feel free to contact me directly at any time if you have questions or comments about *ORM* or about a potential submission. I will be glad to hear any ideas you

may have to enhance the visibility and impact of *ORM* further and to discuss the possibility of submitting your work to *ORM*.

Reference

Zickar, M. J., & Highhouse, S. (2001). Measuring prestige of journals in industrial-organizational psychology. *Industrial-Organizational Psychologist*, 38(4), 29-36.

Herman Aguinis
Editor